

Instructor Qualifications Summary

Basic and Manager Specialty Training

For Home Based Training, instructor qualifications are documented by the home. Do not send to DSHS.

Type of training			
Basic Training	DD Specialty for Managers	Mental Health Specialty for Managers	Dementia Specialty for Managers
<p>All instructors must:</p> <p>(1) Be twenty-one years of age and</p> <p>(2) Have not had a professional health care or social services license or certification revoked in Washington state (<i>however, no license or certification is required</i>).</p>			
<p>Education and work experience</p> <p>(a) Upon initial approval or hire, must have:</p> <p>(i) A high school diploma and one year of caregiving experience within the last five years (in an adult family home, boarding home, supported living through DDD per chapter 388-820 WAC, or home care setting); or</p> <p>(ii) An associate degree in a health field and six months caregiving experience within the last five years (in an adult family home, boarding home, supported living through DDD per chapter 388-820 WAC, or home care setting.)</p>	<p>Education and work experience</p> <p>(1) (a) Bachelor's degree with at least two years of full-time work experience in the field of disabilities; or</p> <p>(b) High school diploma or equivalent, with four years full time work experience in the field of developmental disabilities, including two years full time direct work experience with people who have a developmental disability; and</p> <p>(2) Successful completion of developmental disabilities specialty training.</p>	<p>Education and work experience</p> <p><i>Education</i> Bachelor's degree, registered nurse, or mental health specialist, with at least one year of education in seminars, conferences, continuing education, or in college classes, in subjects directly related to mental health, such as, but not limited to, psychology.</p> <p><i>Work experience</i> Two years full-time equivalent direct work experience with people who have a mental illness.</p>	<p>Education and work experience</p> <p><i>Education</i> Bachelor's degree, registered nurse, or mental health specialist, with at least one year of education in seminars, conferences, continuing education or college classes, in dementia or subjects directly related to dementia, such as, but not limited to, psychology</p> <p><i>Work experience</i> Two years full-time equivalent direct work experience with people who have dementia</p>

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<p>Teaching experience:</p> <p>(a) 100 hours of experience teaching adults on topics directly related to the basic training; or</p> <p>(b) 40 hours of teaching experience while being mentored by an instructor who meets these qualifications, and attend a class in adult education*.</p>	<p>Teaching experience</p> <p>(a) 200 hours of teaching experience; and</p> <p>(b) Successful completion of adult education or train the trainer as follows:</p> <p>(i) For instructors teaching <i>alternative curricula</i>, a class in adult education*, or a train the trainer class for the curriculum they are teaching;</p> <p>(ii) For instructors teaching <i>DSHS-developed developmental disabilities specialty training</i>, successful completion of the DSHS-developed train the trainer</p>	<p>Teaching experience</p> <p>(a) 200 hours experience teaching mental health or closely related subjects; and</p> <p>(b) Successful completion of an adult education class or train the trainer as follows:</p> <p>(i) For instructors teaching <i>alternate curricula</i>, a class in adult education*, or a train the trainer class for the curriculum they are teaching;</p> <p>(ii) For instructors teaching <i>DSHS-developed mental health specialty training</i>, successful completion of the DSHS-developed train the trainer.</p>	<p>Teaching experience</p> <p>(a) 200 hours experience teaching dementia or closely related subjects; and</p> <p>(b) Successful completion of an adult education class or train the trainer as follows:</p> <p>(i) For instructors teaching <i>alternate curricula</i>, a class in adult education*, or a train the trainer class for the curriculum they are teaching;</p> <p>(ii) For instructors teaching <i>DSHS-developed dementia specialty training</i>, successful completion of the DSHS-developed train the trainer.</p>
<p>*A “class in adult education” must meet requirements listed in WAC 388-112-0400, including skills practice, and evaluation of teaching skills by the instructor.</p> <p>(Continued on next page...)</p>			

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<p>Other qualifications</p> <p>The instructor must be experienced in caregiving practices and capable of demonstrating competency with respect to the course content or units being taught.</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p> <p>If required by WAC to take this training themselves, instructors must successfully complete basic or modified basic training prior to beginning to train others.</p>	<p>Other qualifications</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p>	<p>Other qualifications</p> <p>The instructor must be experienced in mental health caregiving practices and capable of demonstrating competency in the entire course content.</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p> <p>If required by WAC to take this training themselves, instructors must successfully complete the mental health specialty training, prior to beginning to train others.</p>	<p>Other qualifications</p> <p>The instructor must be experienced in dementia caregiving practices and capable of demonstrating competency in the entire course content.</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p> <p>If required by WAC to take this training themselves, instructors must successfully complete the dementia specialty training, prior to beginning to train others.</p>

Nurse Delegation Instructors

Nurse delegation instructors are directly approved by DSHS; the instructor must apply to AASA or DDD to become approved to do nurse delegation core training.