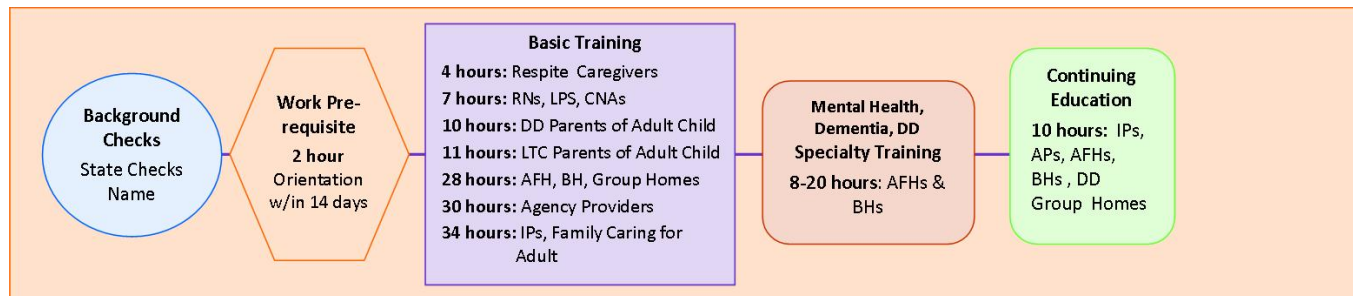


# Fact Sheet: Implementing Initiative 1029

**1996 -  
Today**

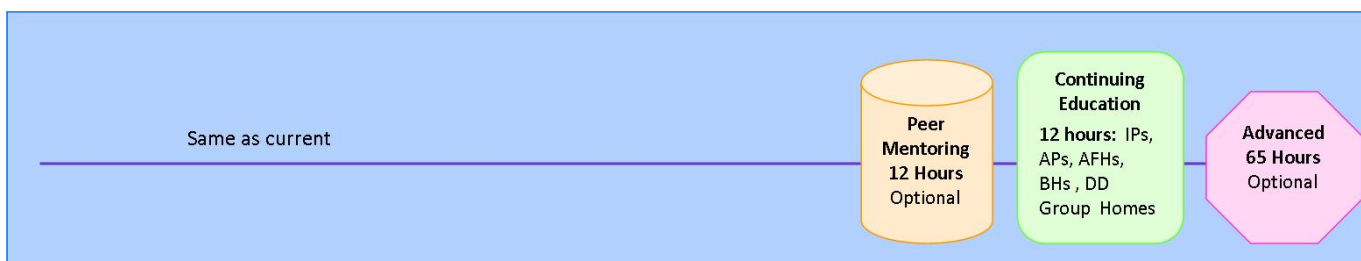
## Background

ADSA introduces one of the first mandatory state-wide training systems for long term care workers. Orientation and safety training, specialty training, and continuing education requirements are added and basic training expands from 22-28 hours by 2002.



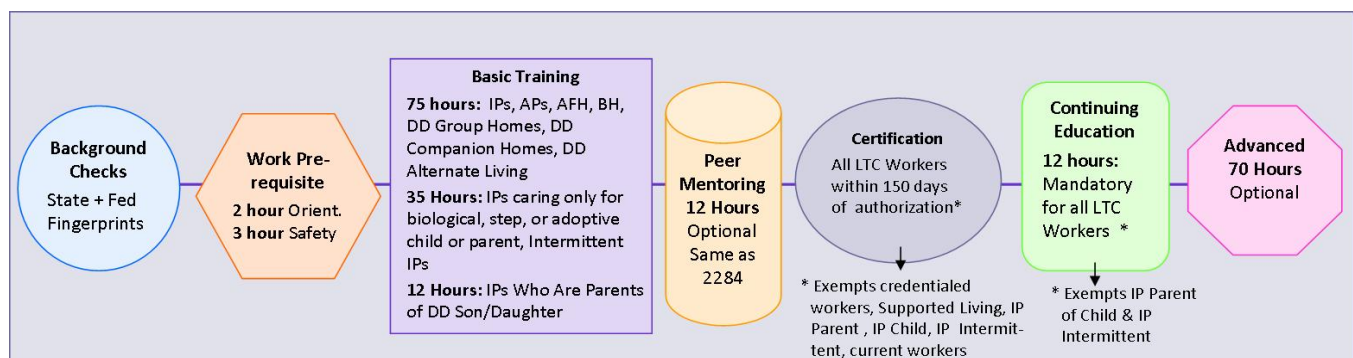
**2007**

The legislature passes [E2SHB 2284](#) creating a Taft-Hartley Training Trust that will operate a Training Partnership that develops curriculum and trains SEIU Healthcare 775 bargaining unit members (in-home long term care workers and represented home care agency workers). Adds peer mentoring, advanced training, and increases continuing education.



**2008**

Initiative 1029 passes with implementation slated for **January 1, 2010**. Basic training hours are expanded, federal background checks are required for all LTC Workers, LTC Workers (with some exceptions) must be tested and certified within 150 days of authorization, and optional advanced training hours increase to 70 hours.



## 2009- 2011 Budget Delays Implementation of 1029

Due to the current economic slowdown facing Washington, the legislature passes ESSB 6180 delaying the implementation of Initiative 1029.

### Revised Implementation Dates

- 1/1/2010 Training Partnership to provide orientation, basic, and safety training to Individual Providers represented by SEIU Healthcare NW and others choosing to use the Training Partnership
- 8/1/2010 – WACs adopted
- 1/1/2011 – Basic training expansion to 75 hours; Certification required of LTC Workers
- 7/1/2011 - CE to 12 hours
- 1/1/2012 – Expanded FBI Background Checks and advanced training

### ADSA's Role in Implementation

These changes will take exceptional coordination, planning, and communication between the many parties involved with implementation. The following are some of the major tasks ADSA will be working on.

- Updating related WACs
  - Determine policy and/or procedures for:
    - Curriculum approval
    - Instructor qualifications and approval
    - Training requirements/monitoring/quality assurance
    - Core competencies and population specific competencies (learning outcomes)
- 75 hour curriculum for non-represented workers
- 70 hours of optional advanced training
- New policies and procedures for federal background checks
- New process, procedures, and required IT systems to efficiently track and pass required information between ADSA, the Training Partnership, DOH, financial systems, and the AAAs.



ADSA website is the best place to find current general information regarding Initiative 1029 (what it is, who it affects), and ADSA's role and plans for implementing Initiative 1029. For more information, visit:

[www.adsa.dshs.wa.gov/1029](http://www.adsa.dshs.wa.gov/1029)

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